

## Family Contact Workers - Casual positions Various Locations

### The Agency

We are a Child Welfare and Child & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in the prime recreational area of Simcoe County and the District of Muskoka, we provide the opportunity to combine a career with a lifestyle of your choice.

Simcoe Muskoka Family Connexions (SMFC) strives to be a reflection of the diverse communities it serves. As a result, we encourage applications from traditionally underrepresented communities such as people living with a disability, racialized people, Indigenous peoples, people of different faiths and people from diverse gender, gender expression and 2SLGBTQ2SIA+ identities. If you are of the aforementioned identities, and feel comfortable making it known, please feel free to do so with the knowledge it will be kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code throughout the recruitment process.

### The Job

The incumbents will report to the Family Support Team Service Manager. Primary duties include: providing supervision and support to parents/kin during contact with their children; report any safety concerns or disclosures; remind parents of their outcome plans; observe, document and report; provide regular updates to Child Protection, Child in Care and Family Support Workers; attend Court as required; participate in Conferences/Circles; and any other duties as assigned by the Service Manager. Case assignments could be during the weekday, evenings and on weekends and take place in office, in client's homes or other community locations. We are looking to fill positions in Barrie, Collingwood, Midland, Orillia & Muskoka. These are Bargaining Unit position with CUPE local 5319.

### Qualifications

- Post-secondary education in the human services field or equivalent experience working with children and families.
- Understanding of the Duty to Report.
- An understanding of the criteria used to determine if a child is in need of protection, the degree of risk to a child, and a basic knowledge of child protection proceedings.
- The ability to effectively engage and communicate with families who may possess varying degrees of willingness and capacity to change and to be able to engage a family in greeting and separating.
- Strong writing and communication skills.
- Excellent interpersonal, verbal and written communication skills.
- The ability to work as a member of the service team.
- A thorough understanding of anti-oppression values and principles is important.
- An appreciation of and ability to work with a diverse community.
- Valid driver's licence and access to a vehicle is required.
- Bilingualism (English/French) is required for any bilingual positions; proficiency both verbal and written in both languages will be tested.

**Compensation:** Paid hourly at \$23.90 per hour

**Applications by:** open till filled

**Please apply to:** Internal Applicants [Login ADP>Myself>Talent>Career Center>FCW\\_0122](#)  
External Applicants [Casual Family Contact Workers\\_0122](#)

*We thank all applicants, however only those under consideration will be contacted.*

**Accommodation at Simcoe Muskoka Family Connexions**

*Our organization is an equal opportunity employer. We provide equal employment opportunities (EEO) and we welcome candidates from all abilities and backgrounds. We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*